

**CAPE MAY CITY BOARD OF EDUCATION
MINUTES OF MEETING (DRAFT)
JUNE 11, 2009
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| I. Edward Connolly, Board President, called the meeting to order at 7:00 p.m., read the usual opening statement in compliance with the Open Public Meeting Act and led the flag salute. A roll call was taken. Present were: Edward Connolly, Marc Flores, Sharon Lee Kustra, Mark J. LeMunyon, Joseph McKenna, Elizabeth Spackman, Marilyn Jo Tolley, and Roberta Townsend. Absent: Linda Loughlin. Also present were: Victoria Zelenak, Peter Tourinson, and John Thomas. There were no announcements. | CALL TO ORDER
OPENING
STATEMENT
FLAG SALUTE
ROLL CALL
ANNOUNCEMENTS |
| II. Recognition and Presentations | PRESENTATIONS |
| A. A Public Hearing on the Business Administrator/Board Secretary's 2009/2010 contract was conducted. The contract calls for a zero salary increase, and the addition of family benefits. | PUBLIC HEARING
SCHOOL BUSINESS
ADMIN CONTRACT
2009/2010 |
| B. Mrs. Zelenak presented an overview and highlights of the programs, activities, and services of the school during the 2008-2009 school year. | SCHOOL YEAR
IN REVIEW |
| III. Comments from the public on agenda items. | PUBLIC
COMMENTS |
| A. Mr. Eppenbach asked that the Board continue negotiations [with the Education Association] and that a new contract be reached soon. | |
| IV. Items for Board Action | |
| A. Resolution #22-10 approving line item transfers totaling \$ 15,385.26 made in April 2009 for the 2008/2009 school year was offered by Ms. Kustra. On motion by Mr. McKenna, seconded by Mr. Flores, Resolution #22-10 was adopted 8-0. | RES # 22-10
APRIL 2009
TRANSFERS |
| B. Resolution #24-10 approving line item transfers totaling \$ 1715.47 made in May 2009 for the 2008/2009 school year was offered by Ms. Kustra. On motion by Mr. Flores, seconded by Mrs. Tolley, Resolution #24-10 was adopted 8-0. | RES # 24-10
MAY 2009
TRANSFERS |

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TABLED

C. Motion to approve the Board Secretary's and Treasurer's Reports for the 2008/2009 school year through March 31, 2009. Pursuant to NJAC statute, the Board Secretary certifies that as of that date, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district Board of Education, and the Board certifies that as of that date, after review of the secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for this fiscal year. All revenues have been recorded and received as anticipated. The Board Secretary and Treasurer reports are in agreement.

D. On motion by Mr. McKenna, seconded by Mr. LeMunyon, the Board unanimously accepted, with regret, the resignation of Linda Loughlin from the Board of Education.

**RESIGNATION
L. LOUGHLIN**

* E. Resolution #26-10 to re-establish Petty Cash Fund for 2009/2010 school year: \$300 with Office Secretary as Petty Cash Custodian was offered by Ms. Kustra. On motion by Mrs. Tolley, seconded by Mr. McKenna, Resolution #26-10 was adopted 8-0.

**RES # 26-10
PETTY CASH**

F. On motion by Mr. KcKenna, seconded by Mr. LeMunyon, a majority of the Board approved the School Business Administrator's contract for the 2009/2010 school year, pending approval by the County Superintendent of schools.

**APPROVE
SBA CONTRACT
2009/2010**

G. On motion by Mr. McKenna, seconded by Mrs. Tolley, the Board unanimously approved the Business Administrator to carry four (4) unused vacation days into the 2009/2010 school year.

**APPROVE
VACATION
CARRY-OVER**

H. Resolution #27-10 to re-adopt insurance waiver plan for the State Health Benefits Plan at a 50% premium reimbursement rate was offered by Mr. Connolly. On motion by Mr. McKenna, seconded by Mrs. Tolley, Resolution #27-10 was adopted 8-0.

**RES # 27-10
HEALTH PLAN
WAIVER**

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V Committee Reports

A. Finance - No Report. **FINANCE**

B. Legislative - No Report. **LEGISLATIVE**

C. Policy - No Report. **POLICY**

D. Public Relations - No Report. **PUBLIC RELATIONS**

E. Negotiations / Personnel - Mr. Connolly reported that contract negotiations with the CMC Education Association continue. **NEGOTIATIONS**

All motions are on the recommendation of the Chief School Administrator. **PERSONNEL**

1. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved (upon satisfactory completion of State mandated background checks), the substitute list for the 2008/2009 school year, as listed. **APPROVE
SUBSTITUTE
LIST 2008/09**

2. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved a summer Curriculum Coach position to facilitate the implementation of the new Harcourt Brace Language Arts Literacy Program, at a duration of 30 hours at a minimum rate of \$30 per hour, pending on-going negotiations, and to appoint Karen Slack to this position. **APPROVE
SUMMER
POSITION
K. SLACK**

3. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved a summer Standards Clarification Teacher position to participate on a County Committee and to review the new NJ Core Curriculum Standards, at a duration of 30 hours and at a minimum rate of \$30 per hour, pending on-going negotiations. Katherine (Dee) Sloan to be appointed to this position. **APPROVE
SUMMER
POSITION
K. SLOAN**

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4. On motion by Mr. Connolly, seconded by Mr. McKenna, the Board unanimously approved a summer Speech Therapist contract position to deliver services according to student IEPs at a duration of 60 hours at \$30 per hour, and to appoint Veronica Lindemon to this position. **APPROVE**
SUMMER
SPEECH
V. LINDEMON

5. On motion by Mr. Connolly, seconded by Mr. McKenna, the Board unanimously approved the appointment of Ann Griffith, Katherine (Dee) Sloan, and Karen Slack to the previously approved position of summer school teacher for the 2009 summer program, 3 hours per session, at a minimum rate of \$30/hour, pending on-going negotiations. **APPROVE**
SUMMER SCHOOL
TEACHERS
A. GRIFFITH
K. SLACK
K. SLOAN

6. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved the appointment of Heather Warner, Aimee Miller, and Corey Johnson to the previously approved summer school paraprofessional aides positions for the 2009 summer program, 3 hours per session. **APPROVE**
SUMMER AIDES
C. JOHNSON
A. MILLER
H. WARNER

7. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved the appointment of Kathleen Lucas, Lee Ann Tarr, and Debbie Sandmeyer-Bryan to the previously approved summer language arts literacy curriculum writing project, at a duration of 20 hours each, at a minimum rate of \$30/hour, pending on-going negotiations. **APPROVE**
LA CURR. PROJ.
K. LUCAS
D. SANDMEYER-BRYAN
L. TARR

8. On motion by Mr. Connolly, seconded by Mr. LeMunyon, the Board unanimously approved the appointment of Anne Borger to the previously approved summer special project that will address school safety, guidance, and grant programs, for a duration of 100 hours, at a minimum rate of \$30/hour, pending on-going negotiations. **APPROVE**
SUMMER PROJ.
A. BORGER

9. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved the appointment of Kelly Helbig as a part time (50%) Basic Skills Teacher for the 2009/2010 school year at a salary of no lower than \$21,250 (50% current Step 1 - BA), pending on-going negotiations, and with no benefits. **APPROVE**
BASIC SKILLS (50%)
2009/2010
K. HELBIG

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| 10. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved the re-appointment of the tenured teaching staff members for the 2009/2010 school year - as listed. | APPROVE
REAPPOINTMENT
TENURED TEACHERS |
| 11. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved the re-appointment of the non-tenured teaching staff members for the 2009/2010 school year - as listed. | APPROVE
REAPPOINTMENT
NON-TENURED TEACHERS |
| 12. On motion by Mr. Connolly, seconded by Mr. LeMunyon, the Board unanimously approved the re-appointment of the tenured support staff members for the 2009/2010 school year - as listed. | APPROVE
REAPPOINTMENT
TENURED SUPPORT |
| 13. On motion by Mr. Connolly, seconded by Mr. Flores, the Board unanimously approved the re-appointment of the non-tenured support staff members for the 2009/2010 school year - as listed. | APPROVE
REAPPOINTMENT
NON-TENURED SUPPORT |
| 14. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved the substitute teacher and substitute staff rates for the 2009/2010 school year - as listed. | APPROVE
SUBSTITUTE
RATES 2009/10 |
| 15. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved/ratified the following workshops | APPROVE
WORKSHOPS |
| a. John Thomas to attend the year-end payroll/budget meeting at Asbury Park Tech. Info Center on June 5, 2009. Cost to be mileage and tolls. (Ratify) | PAYROLL/BUDGET
J. THOMAS |
| b. John Thomas to attend "Adequacy, Budget Efficiencies, and Tuition Calculation," to be held at the SRI/ETTC on June 25, 2009, from 9:00 AM - 12:00 PM. Cost is one (1) ETTC hour. | BUDGET ADEQ.
J. THOMAS |
| 16. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved an additional certified Teacher position for the summer school program for 3 hours per session, at a minimum rate of \$30 per hour, pending on-going negotiations. | APPROVE
SUMMER
TEACHER
POSITION |
| 17. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously ratified Karen Slack and Kathy Lucas to attend a County curriculum meeting held on June 11, 2009, in Sea Isle City. Substitutes were not be needed, Cost was mileage/tolls. | RATIFY
COUNTY MEETING
K. LUCAS
K. SLACK |

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18. On motion by Mr. Connolly, seconded by Ms. Kustra, the Board unanimously approved Sandy Sandmeyer-Bryan to attend a 5-day Gifted & Talented Confratute to be held July 13-17 or July 20-24, 2009, at the University of Connecticut. No substitute is required, Cost of program is \$695, only \$500 is being requested for reimbursement, no travel.

**APPROVE
G&T CONFRATUTE
D. SANDMEYER-BRYAN**

VI Chief School Administrator and Business Administrator/Board Secretary items for Board approval:

A. On motion by Mr. Connolly, seconded by Mr. Flores, the Board unanimously approved the following staff reports for April/May:

1. Food Service
2. Guidance
3. Enrollment
4. Nurse
5. Special Education
6. Curriculum Report
7. Facilities

**APPROVE
MONTHLY
STAFF REPORTS
APRIL/MAY**

B. On motion by Mr. Connolly, seconded by Mr. LeMunyon, the Board unanimously approved the school breakfast and school lunch prices for the school year 2009/2010 as follows:

Student Breakfast	\$1.00 (unchanged)
Student Milk	\$0.50 (unchanged)
Student Lunch	\$2.00 (unchanged)
Weekly Student Lunch	\$9.00 (unchanged)
Staff Lunch	\$3.00 (unchanged)

**APPROVE
BREAKFAST
SCHOOL LUNCH
PRICES 2009/10**

*C. **CONSENT AGENDA:**

**CONSENT
AGENDA**

On motion by Ms. Kustra, seconded by Mr. LeMunyon, the Board unanimously approved the following consent agenda items as listed. (Item 11 - Use of facility parking lot by Great American Trolley Co. removed)

A roll call vote was taken;

AYES (8) : Mr. Connolly, Mr. Flores, Ms. Kustra, Mr. LeMunyon,
Mr. McKenna, Mrs. Spackman, Mrs. Tolley, Mrs. Townsend.

NAYES (0) : None.

ABSENT (0) : None.

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(CONSENT AGENDA continued)

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| *1. Approval of payrolls: | APPROVE
PAYROLLS |
| March 29, 2009 - April 11, 2009 | \$ 80,163.89 |
| April 12, 2009 - April 25, 2009 | \$ 78,536.12 |
| April 26, 2009 - May 9, 2009 | \$ 77,701.68 |
| May 10, 2009 - May 23, 2009 | \$ 81,694.83 |
|
 | |
| *2. Approve payment of bills from General Fund \$ 38,431.20 and Food Service \$ 4909.58 to April 30, 2009. | APPROVE
BILLS |
|
 | |
| *3. Approve payment of bills from General Fund \$ 66,535.62 and Food Service \$ 1,944.46 to May 31, 2009. | APPROVE
BILLS |
|
 | |
| *4. Approve minutes from the following Board of Education meetings: | APPROVE
MINUTES |
| April 30, 2009 | Regular & Work Session |
| May 14, 2009 | Work Session |
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 | |
| 5. Approve Itinerant Services Agreement with Cape May County Special Services School District for 2009/2010 on an as needed basis. | APPROVE
ITINERANT SVCS
2009/10 |
|
 | |
| 6. Approve 2009/2010 Participation Agreement for transportation with the Cape May County Shared Services Transportation Department. | APPROVE
TRANSPORTATION
2009/10 |
|
 | |
| 7. Approve Extended School Year contract with Cape May County Special Services School District for the 2009/2010 School Year from July 6 to July 31, 2009 at a cost of approximately \$2,170 per student, plus transportation. Two (2) students are anticipated. | APPROVE
EXT. SCH YEAR
CMCSSSD
SUMMER 2009 |
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 | |
| 8. Approve the payment in the amount of \$2,729.50 to Genesis Educational Services for the student information application system for the 2009/10 school year. | APPROVE
GENESIS
CONTRACT |
|
 | |
| 9. Approve the use of the auditorium and the gym by the City of Cape May to hold their Queen Maysea Pageant. All fees, except custodial, to be waived. | APPROVE
USE OF FACILITY
CAPE MAY CITY |

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(CONSENT AGENDA continued)

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| 19. Approve the membership in Stockton College's SRI/ETTC professional development training consortium for the 2009/2010 school year, at an approximately cost of \$549.25 (169 students x \$3.25 per student) | APPROVE
SRI/ETTC
MEMBERSHIP |
| 20. Approve the school's participation and support of a grant application being submitted by the Mid-Atlantic Center for the Arts entitled, "Save Our History," a grant funding programs about WWII in Cape May. | APPROVE
GRANT APP.
SUPPORT |

VI Consideration of additional items which may have arisen after preparation of the agenda.	ADDITIONAL ITEMS
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On motion by Ms. Kustra, seconded by Mr. LeMunyon, the Board unanimously approved the following additional items agenda items as listed. A roll call vote was taken;

- AYES (8) : Mr. Connolly, Mr. Flores, Ms. Kustra, Mr. LeMunyon,
Mr. McKenna, Mrs. Spackman, Mrs. Tolley, Mrs. Townsend.
- NAYES (0) : None.
- ABSENT (0) : None.

- | | |
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| A. Resolution #28-10 requesting district tax levy from City of Cape May for July 2009 through June 2010. | RES # 28-10
TAX LEVY |
| B. Resolution #29-10 to accept FY06 Impact Aid funds of \$276,834.30. | RES # 29-10
IMPACT AID |
| C. Resolution #30-10 to deposit \$24,287.00 into the capital reserve account to fund upcoming projects as eligible under the Long Range Facility Plan. | RES # 30-10
CAPITAL RESERVE |
| D. Resolution #31-10 to join with the Boards of West Cape May and Cape May Point to conduct a study to determine the feasibility of merging the three districts into one. The Board agrees to fully participate and provide pertinent information in order to comprehensively complete the study. The Board will participate with the other Boards to select a qualified consultant and share in the cost of the study. | RES # 31-10
PARTICIPATE
FEASABILITY
STUDY |

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(ADDITIONAL ITEMS continued)

- | | |
|---|---|
| E. Motion to approve payment of New Jersey School Board Association 2009/10 membership dues in the amount of \$2,466 There is a \$990 decrease from prior year. | APPROVE
NJSBA DUES |
| F. Motion to approve the Superintendent to carry ten (10) unused vacation days into the 2009/2010 school year. | APPROVE
CARRY-OVER |
| G. Motion to accept \$2,219.00 in food service equipment grant funding as part of the American Recovery and Reinvestment Act (ARRA) of 2009, administered by the NJ Department of Agriculture. | APPROVE
ACCEPT GRANT
FUNDING |
| H. Motion to accept \$9,692.28 in funding to participate in the Fresh Fruit and Vegetable Program (grant) for the 2009/10 school year, administered by the NJ Department of Agriculture. | APPROVE
ACCEPT GRANT
FUNDING |
| VII Items for Board Awareness and/or Board Consideration - None. | BOARD AWARENESS |
| VIII Correspondence | CORRESPONDENCE |
| A. Letter from Hatch Mott MacDonald regarding a proposed engineering plan for the nature trail. | HATCH MOTT
MacDONALD |
| B. Letter from Victoria Zelenak, CSA to Mr. Michael Clark, VP, Sturdy Savings Bank. | STURDY
SAVINGS |
| C. Thank you letter to the Board from Mrs. Patty Burns. | P. BURNS |
| IX. Old Business | OLD BUSINESS |
| A. On motion by Mr. Connolly, seconded by Mr. LeMunyon, the Board unanimously approved the Superintendent's satisfactory evaluation as discussed and presented to Victoria Zelenak on April 30, 2009. | APPROVE
CSA EVALUATION |

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| B. Resolution #5-10 - Naming official depository for school funds: Sturdy Savings Bank, Franklin Street, Cape May, NJ was offered by Ms. Kustra. On motion by Mr. Lemunyon, seconded by Mr. McKenna, Resolution #5-10 was adopted 8-0. | RES # 5-10
OFFICAL
DEPOSITORY
STURDY SAVINGS |
| C. Resolution #12-10 - Annual resolution adopting Educational Programs (reference Curriculum Manuals, plus attached list of courses and programs of school district was offered by Ms. Kustra. On motion by Mr. Flores, seconded by Mr. LeMunyon, Resolution #12-10 was adopted 8-0. | RES # 12-10
ADOPT
EDU/CURR
PROGRAMS
2009/10 |
| D. Resolution #13-10 - Naming NIA Group Associates, LLC, Cape May NJ as Broker of Record for the 2009/2010 school year except for dental insurance which shall be brokered by Helen Parker, Management Benefit Solutions was offered by Ms. Kustra. On motion by Mr. LeMunyon, seconded by Mr. Flores, Resolution #13-10 was adopted 8-0. | RES # 13-10
INSUR / DENTAL
BROKERS
2009/10 |
| E. Resolution #23-10 - Appointment of Peter Tourison, Esquire, as alternate solicitor for the ensuing fiscal year was offered by Mr. Kustra. On motion by Mr. LeMunyon, seconded by Mr. McKenna, Resolution #23-10 was adopted 8-0. | RES# 23-10
ALT. SOLICITOR
P. TOURISON |
| X. New Business | NEW BUSINESS |
| A. On motion by Ms. Kustra, seconded by Mr. LeMunyon, the Board unanimously authorized and directed the President and the Board Secretary to enter into a contract with the Great American Trolley Company for use of the parking lot from July 3, 2009 through September 6, 2009, similar to prior years, but at a fee to be negotiated by the President and the Board Secretary. | APPROVE
CONTRACT
GREAT AMER
TROLLEY CO
SUMMER 2009 |
| B. On motion by Ms. Kustra, seconded by Mr. LeMunyon, the Board unanimously approved continuing to hold it's monthly meetings on the dates previously established in Resolution #01-10, but with the regular session to commence at 6:30 p.m. instead of 7:00 p.m. The work session shall continue to start at 6:00 p.m. | APPROVE
MEETING TIME
CHANGE
2009/2010 |

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XI. Receive comments from the public in accordance with the Board's policy on participation at Board meetings.

**PUBLIC
COMMENTS**

Ms. Sandmeyer-Bryan addressed the Board about her concern that that the public was being told that the school could not accommodate additional students. Mr. Connolly responded by saying that the school can and will accommodate anyone who registers. Sandmeyer-Bryan also stated that she no longer wants to be the school's contact person for Hatch Mott MacDonald and the nature trail project.

D. SANDMEYER-BRYAN

Ms. Lucas requested that the Board [Mr. Connolly] set a date for the next contract negotiation meeting between the Board and her Association. Mr. Connolly refused to discuss matters of the on-going negotiations in the public meeting. She also had questions regarding the Business Admin. contract provisions.

M. LUCAS

Mr. Doto questioned the Board regarding the Business Admin contract provisions.

R. DOTO

XV. Adjournment

ADJOURNMENT

1. On motion by Mr. Flores, seconded by Ms. Kustra and affirmed by all, the Board adjourned at 8:02 p.m.

Respectfully submitted,

Transcribed:
June 15, 2009

John Thomas
Business Administrator/Board Secretary

STAFF / SUPPORT RE-APPOINTMENTS

V:E:10 2009/2010 Tenured teaching staff positions:

<u>Name</u>	<u>Tentative assignment</u>	<u>Tentative salary</u>
K. Dilfield	Classroom Teacher	TO BE NEGOTIATED
R.A. Doto	Classroom Teacher	TO BE NEGOTIATED
J. Eppenbach	Classroom Teacher	TO BE NEGOTIATED
A. Griffith	Classroom Teacher	TO BE NEGOTIATED
K. Lucas	Classroom Teacher	TO BE NEGOTIATED
P. MacNaughton	Classroom Teacher	TO BE NEGOTIATED
J. Wilson	Classroom Teacher	TO BE NEGOTIATED
S. Neuman	Classroom Teacher	TO BE NEGOTIATED
K. Slack	Classroom Teacher	TO BE NEGOTIATED
L. Tarr	Classroom Teacher	TO BE NEGOTIATED
P. Burns	Technology	TO BE NEGOTIATED
T. Holden	Physical Education	TO BE NEGOTIATED
D. Phillips	In Class Support	TO BE NEGOTIATED
L. Leonard (3/5)	Art	TO BE NEGOTIATED
J. Maurer	Nurse/Teacher	TO BE NEGOTIATED
D. Sandmeyer-Bryan	PACE/Literacy Teacher	TO BE NEGOTIATED

V:E:11 2009/2010 Non-Tenured teaching staff positions:

A. Borger	Guid/BSIP	TO BE NEGOTIATED
P. Marten (1/2)	Classroom Teacher	TO BE NEGOTIATED
J. McDonough (1/5)	Vocal & Inst. Music	TO BE NEGOTIATED
K. Sloan	Special Education	TO BE NEGOTIATED

V:E:12 2009/2010 Tenured support staff positions:

E Owen	Executive Secretary/CST Secretary	TO BE NEGOTIATED
R Wise	Business and Office Secretary	TO BE NEGOTIATED

STAFF / SUPPORT RE-APPOINTMENTS (continued)

V:E:13 2009/2010 Non-Tenured support staff positions:

P/T Office Secretary	L. Harner	TO BE NEGOTIATED
Head Custodian	R Britton	TO BE NEGOTIATED
Custodian	R Ecchevaria	TO BE NEGOTIATED
Custodian	C Langford	TO BE NEGOTIATED
Food Service	V. Leider	\$13.00/hour
Food Service	G. Hamilton	\$12.00/hour
Food Service	T. Frances	\$10.00/hour

V:E:14 2009/2010 Substitute rates:

Substitute Teacher	\$75.00 / day
Substitute Nurse	\$100.00/ day
Substitute Office Clerk	\$9.00 / hour
Substitute Custodian	\$9.00 / hour
Substitute Cafeteria	\$9.00 / hour
Substitute Praprofessional Aide	\$10.00/hour \$75.00/day with substitute certificate

PAY SCHEDULE FOR 2009/2010

12 MONTH EMPLOYEES

10 MONTH EMPLOYEES

July 2, 2009 (1)	
July 17, 2009	
July 31, 2009	
August 14, 2009	
August 28, 2009	
September 11, 2009	September 11, 2009
September 25, 2009	September 25, 2009
October 9, 2009	October 9, 2009
October 23, 2009	October 23, 2009
November 4, 2009 (1)	November 4, 2009 (1)
November 20, 2009	November 20, 2009
December 4, 2009	December 4, 2009
December 18, 2009	December 18, 2009
December 23, 2008 (1)	December 23, 2008 (1, 2)
January 15, 2010	January 15, 2010
January 29, 2010	January 29, 2010
February 11, 2010 (1)	February 11, 2010 (1)
February 26, 2010	February 26, 2010
March 12, 2010	March 12, 2010
March 26, 2010	March 26, 2010
April 8, 2010 (1)	April 8, 2010 (1)
April 23, 2010	April 23, 2010
May 7, 2010	May 7, 2010
May 21, 2010	May 21, 2010
June 4, 2010	June 4, 2010
June 18, 2010	June 18, 2010 (2, 3)

PLEASE NOTE THE FOLLOWING EXPLANATION OF CODES:

- (1) Pay day changed due to school holiday.
 - (2) The supplemental paychecks will be issued for extra duty stipends.
 - (3) Teachers will be issued 2 pays on their last day (tentatively June 18).
- Supplemental pay for year end will be received by June 30, 2010.